



## Whistleblowing Report Form

### Ali Al Ghanim Sons Automotive Company (K.S.C.P)

- If you wish to report a violation or an incident, please ensure your report is based on facts and supported by evidence, rather than assumptions or rumors. Reports lacking sufficient details or evidence may not be considered. The whistleblower is required to maintain confidentiality regarding the report and any related information and must not disclose details through media, social platforms, or by any other means.
- You are expected to cooperate with any investigation that follows your report. Deliberately delaying a report may result in legal or administrative action against you. Interference with the investigation process is not permitted.
- If it is determined during the investigation that the report was made maliciously, in bad faith, or with the intent of personal gain, the company reserves the right to take legal action.
- The company is committed to protecting the privacy and confidentiality of the whistleblower, ensuring that no retaliation or harm comes to the whistleblower as a result of their report. All submitted information will be securely stored and accessible only to authorized personnel.
- This form is not intended for personal complaints. The company has designated channels for employee and customer complaints and grievances.

#### Please complete the following information:

Full Name	:	
Mobile Number	:	
Email	:	

Details of the report:

#### Declaration:

I confirm that all information provided hereabove is accurate and truthful. I take full responsibility if this information is incorrect. I understand that providing false information deliberately may result in legal consequences.

- ❖ Please note that if the issue is escalated to the relevant authorities, your identity may need to be disclosed for investigation purposes, but protection will be ensured unless the report is found to be malicious.
- ❖ Your identity will remain confidential unless disclosure is required by law.